

March 21, 2018

**REGARDING THE DISMISSAL OF TAMIKA GRAHAM, TENURED TEACHER
ASSIGNED TO GALE ELEMENTARY COMMUNITY ACADEMY**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Fredric R. Dichter, certified by the Illinois State Board of Education; and

WHEREAS, [REDACTED]