

**RESCIND BOARD REPORT 08-1217-PO2 AND  
ADOPT A NEW PRINCIPAL ELIGIBILITY POLICY**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board rescind Board Report 08-1217-PO2 and adopt a new Principal Eligibility Policy.

**PURPOSE:** The Board wishes to establish and administer a rigorous and structured eligibility system to  
examine candidates for principalship in the Chicago Public Schools. This Policy shall be effective for the term

professionalism and preparation and embody the qualities and characteristics the District values most in its educational leaders. The Board wishes to ensure that candidates for a CPS principalship, whether on a contract, interim or acting basis satisfy the eligibility criteria outlined in this Policy and are active members of the CPS Principal Candidate Pool maintained by the Chief Executive Officer or designee unless an enumerated exception applies.

(e) \_\_\_\_\_ have been removed from a CPS principalship pursuant to Sections 34-8.3 or 34-8.4, unless

after a written request by the applicant, the Chief Executive Officer or designee has restored

(b) \_\_\_\_\_ (c) \_\_\_\_\_ (d) \_\_\_\_\_ (e) \_\_\_\_\_

C. **Membership Removal:** The Chief Executive Officer or designee shall remove individuals from the CPS Principal Candidate Pool, who, during their membership:

1. have been found to no longer meet the State and District Requirements set forth in Sections

I.A.1;

2. have been convicted of criminal offenses set forth in Section 34-18.5 of the School Code;
3. have been convicted of any other felony offense;
4. are principals placed on a corrective action plan under the Board's policy regarding the professional support and remediation of principals, but only until the corrective action plan is successfully completed;

5. have been removed from a CPS principalship pursuant to Sections 24-2.2 or 24-2.4, unless

6. have been removed from a CPS principalship pursuant to Sections 24-2.2 or 24-2.4, unless

**IV. DEFINITIONS:** For purposes of this Policy, the following definitions apply:

1. "CPS Principal Candidate Pool" or "Pool" means a list of individuals who have been determined under this Policy or the prior policy (Board Report 08-1217-PO2) to be qualified to seek or be selected for a

CPS principalship on a contract basis or on an interim or acting basis, which list excludes those individuals whose membership in the Pool has expired or who have otherwise been removed from the Pool.

"Applicant" means a person who is seeking membership in the CPS Principal Candidate Pool

3. "Member" means a person who has been admitted to the CPS Principal Candidate Pool and excludes those individuals whose membership in the Pool has expired or who have been removed from the Pool.

4. "Candidate Profile" means a report on a member's knowledge, skills and abilities, criminal history and relevant CPS personnel history.