

AMEND BOARD REPORT 09-0722-P02

APPOINTMENT AND ASSIGNMENT

OF TEACHERS AND PRINCIPALS POLICY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

~~That the Chicago Board of Education ("Board") amend the Appointment and Assignment of Teachers and~~

Principals Policy.

PURPOSE: To establish eligibility criteria and procedures for the Appointment and Assignment of Teachers and Principals, and replace former Board Rules 4-22, 4-22.1, 4-22.2, 4-22.3 and 4-22.4 which were repealed August 24, 2005. This amendment is necessary to align policy with Board Rule 4-3(b)(2) with respect to the term of assignment of interim principals.

POLICY TEXT:

~~B. 2. Contracts and Board Approval of Principal Contracts. Principal Contracts principals shall be awarded contracts with a duration of four (4) years by the Local School Council and shall be appointed to a school pursuant to Sec. 34-2.3(1)(C) of the Illinois School Code except that the contracts for principals retained by the decision of a hearing officer pursuant to Sec. 34-2.3(1.5) may be extended for a maximum period of two (2) years.~~

B. Where the Board has the authority to appoint a contract principal pursuant to Sec. 34-2.4h of the Illinois School Code and has not delegated that authority ("2.4(h) Schools")

the following process shall apply:

1. Position Advertisement – Contract Principals. Whenever a vacancy or new position of contract principal becomes available at an attendance center with an Appointed Local

position vacancy in the Personnel Bulletin. The Appointed Local School Council shall assist in the position advertisement as authorized by the Board.

2. Contracts and Board Approval of Principal Contracts. Where a 2.4(b) School operated by the Board has an Appointed Local School Council, the Board shall award principal

1. *Assignment of Interim Principal when the Local School Council Fails to Act.* Whenever there is a principal vacancy at a school that has not been filled by the Local School Council's selection of a contract principal and the Local School Council fails to submit three principal candidate names to the Chief Executive Officer in

action by the Board, appoint an interim principal for the school to serve for up to one

B. Appointment or Retention of Quota Assistant Principals (in 240 Board-funded positions) ("Board-funded assistant principal(s)") by New Contract Principals A new

contract principal may select and appoint new Board-funded assistant principals or retain the incumbent Board-funded assistant principal(s). If the new contract principal chooses to retain the incumbent Board-funded assistant principal(s), no formal action is required.

~~An incumbent Board-funded assistant principal not retained by a new contract principal~~

must be notified of his or her non-retention by the new contract principal in writing. The written notification of non-retention must be served upon the incumbent Board-funded assistant principal within thirty (30) calendar days from either: (a) the Board approval date of the new principal's contract or (b) the effective date of the new principal's contract.

... or her decision, or thirty (30) calendar days after the principal receives

... whichever occurs last. If the interim principal fails to make such notification, the

~~A new contract or interim principal may displace incumbent (CO-1 funded)~~

~~discretionary-funded assistant principal(s) by giving him or her fourteen (14) calendar days advance written notice of displacement, within thirty (30) calendar days from of the date on which the Board approves the new contract principal's contract, the effective date of the new principal's contract or, in the case of a new interim principal. A new interim principal may displace incumbent discretionary assistant principal(s) by giving him or her fourteen (14) calendar days advance written notice of displacement within thirty (30) calendar days of the date on which the Chief Executive Officer~~

Approved for Consideration:

Proposed by:

Barbara Eason-Watkins

Barbara Eason-Watkins

Don Huberman

Don Huberman

Chief Education Officer

Chief Executive Officer

Noted:

Pedro Martinez

Pedro Martinez
Chief Financial Officer

Approved as to Legal Form: *mm*

Patrick J. Rocks

Patrick Rocks
General Counsel