

**REMOVE AND REPLACE THE PRINCIPAL OF HORACE MANN ELEMENTARY SCHOOL
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the principal of Horace Mann Elementary School (Horace Mann), Patricia McPherson-Davis, be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that her contract be terminated pursuant to Section V of the Board's Uniform Principals' Performance Contract

DESCRIPTION:

I. Legal Framework

The Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools ("CEO") the authority to place schools on probation to correct deficiencies in their academic performance (105 ILCS

III. Chief Executive Officer's Recommendation

The CEO has reviewed the Hearing Officer's findings of fact and recommendation and hereby

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Approved for Consideration:

Barbara Eason Watkins

Respectfully submitted:

Ron [Signature]

Chief Education Officer

Chief Executive Officer

Noted:

Approved to file for Form 1041

Pedro Martinez
Pedro Martinez
Chief Financial Officer

Patrick J. Rocks
Patrick J. Rocks
General Counsel