

**RATIFY ENTERING INTO A MEMORANDUM OF UNDERSTANDING
WITH CATALYST SCHOOLS (CATALYST ELEMENTARY SCHOOL - CIRCLE ROCK) TO
PARTICIPATE IN THE REAL/CHICAGO TEACHER ADVANCEMENT PROGRAM**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING DECISION:

Ratify entering into a memorandum of understanding (MOU) with Catalyst Schools on behalf of Catalyst Elementary School - Circle Rock to participate in the Real/Chicago Teacher Advancement Program (REAL/

(REAL) program hereafter known as the Chicago Teacher Advancement Program (TAP) at a cost not to

Catalyst Elementary School – Circle Rock will select Lead & Mentor Teachers to provide model teaching, peer coaching, mentoring, team teaching and classroom observations for the rest of the teachers at the school. Teachers at the Catalyst Elementary School – Circle Rock will be evaluated based on student achievement data and will receive performance awards using the methodology set forth in the TIF grant. The principal and support staff at the Catalyst Elementary School – Circle Rock will also receive performance-based incentives as a part of the TIF grant.

COMPENSATION: Compensation to the contract school provided by the Board with a cost not to exceed \$150,000.00 for year one and with a cost not to exceed \$150,000.00 for year two. Total compensation paid to the contract school for the term shall not exceed the sum of \$300,000.00.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written Memorandum of Understanding. Authorize the President and Secretary to execute the written

fiscal year is deemed a contingent liability, subject to appropriation in subsequent fiscal year budget(s).

Barbara Eason-Watkins

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Ron Huberman

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