

**AUTHORIZE PAYMENT TO SETTLE THE MATTER OF
DOROTHY APPIAH V CHICAGO PUBLIC SCHOOLS CASE NO. 03 C 3180**

THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

To authorize funds in the amount of \$225,000 to plaintiff to settle Dorothy Appiah v. Chicago Public Schools, case no. 03 C3180.

DESCRIPTION: Plaintiff filed an Age Discrimination and Failure to Rehire complaint under the Age Discrimination in Employment Act (ADEA). After extensive discovery and pretrial preparations, the parties have reached a settlement, subject to Board approval of the above case. The General Counsel

recommends the settlement, which provides for payment of \$44,317.35 as back pay plus pension contributions of \$3,102.21, and \$177,580.44 as attorneys' fees and costs. Plaintiff has since been rehired as a teacher at Tilden High School.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None